



Forester

Capstone Properties (www.capstonecompany.com), a real estate and property management company with a small timberland portfolio (2,400 acres), seeks a full-time forester to substantially grow its forest products, recreational, and woodland business portfolio. The position plays a leadership role in the company, and would be responsible for all Capstone's forestry management, acquisition, and recreational land activities.

Job functions will include the following:

- Responsibility for tree planting from inception to free-to-grow status, including all facets of vegetation management and materials sourcing. Understanding of stocking standards to achieve sustained harvest yield levels and financial objectives.
- Site preparation for planting, including broadcast or prescribed burning, brush piling, soil ripping and herbicide applications. Develop and implement prescriptions to control unwanted competing vegetation.
- Management practices to include pre-commercial thinning, such as releasing overstocked stands by selection thinning at the ten to fifteen year age.
- Evaluate road construction and maintenance activities to assure lowest cost and impact to recreational activities as possible.
- Administration of selective timber harvest operations to include planning, marketing, scheduling, prospectus development, negotiating, bidding, selling, contracts, and inspection. Responsible for development of marketing plan that maximizes timber revenues, harvest schedule management, timber sale design, preparation and execution, and tracking of timber sales.
- Investment and financial analysis of potential acquisitions and an understanding of anticipated rate of return from comprehensive forest products.
- Advance Capstone's recreational land activities, including the conceptualization, development, and marketing of existing and new recreational assets.
- Hunting administration - respond to hunting lease customers inquiries, concerns or complaints, assure adequate communication of silviculture activities with hunting lease customers.

Required qualifications:

Bachelors degree in Forestry or related field, or equivalent work experience.

Strong communication and negotiating skills

Ability to estimate and evaluate timber, logging productivity, and effective timber management practices

Able to traverse steep rough terrain in all weather conditions

Competent in technical forestry skills

Proficient skills and knowledge of Geographic Information Systems, spreadsheets, and database software

Planting, herbicide and pesticide use, and pre-commercial thinning and tree improvement technology.

Desired qualifications:

Experience in a broad range of forest operations

Experience in contracts and regional market dynamics

Experience in developing woodland management plans

Graphic design and web development/marketing abilities

Capstone Properties is located in Athens, Ohio, home to Ohio University and in the heart of the Appalachian foothills. The successful candidate will bring leadership and have the rare opportunity to create and develop an innovative forestry enterprise within a company deeply committed to woodland stewardship and long-term conservation principles. You will join a dynamic and progressive work environment, and have the opportunity to learn and contribute in areas beyond forestry. A competitive compensation package includes and housing.

Interested candidates should email a cover letter with resume including salary history to:

jobs@capstonecompany.com